

**CORRECTED**

STATE OF OKLAHOMA

1st Session of the 60th Legislature (2025)

HOUSE BILL 1014

By: Vancuren

AS INTRODUCED

An Act relating to teachers; amending 70 O.S. 2021, Section 6-101.24, which relates to poor performance or conduct of teachers; exempting certain conduct from certain requirements; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.24, is amended to read as follows:

Section 6-101.24. A. Upon full implementation of the Oklahoma Teacher and Leader Effectiveness Evaluation System (TLE) as set forth in Section 6-101.10 of this title, when a teacher receives a rating as measured pursuant to the TLE as set forth in Section 6-101.16 of this title that may lead to a recommendation for the dismissal or nonreemployment of the teacher or when an administrator identifies poor performance or conduct that the administrator believes may lead to a recommendation for the dismissal or nonreemployment of the teacher, the administrator shall:

## CORRECTED

1           1. Admonish the teacher, in writing, and make a reasonable  
2 effort to assist the teacher in correcting the poor performance or  
3 conduct; and

4           2. Establish a reasonable time for improvement, not to exceed  
5 two (2) months, taking into consideration the rating on the  
6 evaluation or the nature and gravity of the performance or conduct.

7           B. If the teacher does not correct the poor performance or  
8 conduct cited in the admonition within the time specified, the  
9 administrator shall make a recommendation to the superintendent of  
10 the school district for the dismissal or nonreemployment of the  
11 teacher.

12           C. Whenever a member of the board of education, superintendent,  
13 or other administrator identifies poor performance or conduct that  
14 may lead to a recommendation for dismissal or nonreemployment of a  
15 teacher within the district, the administrator who has  
16 responsibility for evaluation of the teacher shall be informed, and  
17 that administrator shall comply with the procedures set forth in  
18 this section. If the administrator fails or refuses to admonish the  
19 teacher within ten (10) days after being so informed by the board,  
20 superintendent, or other administrator, such board, superintendent  
21 or other administrator shall admonish the teacher pursuant to the  
22 provisions of this section.

23           D. 1. Repeated negligence in performance of duty, willful  
24 neglect of duty, ~~incompetency~~ mental or physical abuse of a child,

**CORRECTED**

1 any reason involving moral turpitude, or abandonment of contract  
2 shall be a sufficient basis for a recommendation for dismissal or  
3 nonreemployment of a teacher without complying with the procedures  
4 set forth in this section.

5 2. Incompetency, instructional ineffectiveness or  
6 unsatisfactory teaching performance, for a career teacher, or any  
7 cause related to inadequate teaching performance for a probationary  
8 teacher, shall not be a basis for a recommendation ~~to dismiss or not~~  
9 ~~reemploy~~ for dismissal or nonreemployment of a teacher unless and  
10 until the provisions of this section have been complied with.

11 SECTION 2. This act shall become effective July 1, 2025.

12 SECTION 3. It being immediately necessary for the preservation  
13 of the public peace, health or safety, an emergency is hereby  
14 declared to exist, by reason whereof this act shall take effect and  
15 be in full force from and after its passage and approval.

16

17 60-1-11273 AQH 12/16/24

18

19

20

21

22

23

24